



Sidney Job Service Employers' Committee

Meeting Minutes

June 21, 2007

Employers Attending

Henry Johnson	Richland County Commissioner
Lisa Brittingham	Office of Public Assistance
John Francis	McDonalds
Amy Blehm	Sidney Health Center
Jeri Chapman	Sidney Health Center
Laura Schieber	Sidney Chamber of Commerce & Agriculture
Zadena Kingland	Richland Co. WORC Program

Job Service Staff Attending

Vernette Torgerson	Coordinator
Kamie Miller	Employment Specialist

Minutes from last meeting:

Minutes were tabled until next meeting.

Treasurer's Report

Treasurer's Report Tabled until next meeting.

Old Business

JSEC Conference – Vernetta reported the conference was excellent. A quick summary of each presenter was provided. John G. Miller, author of *Flipping the Switch* and *The Question Before The Question* presented on the QBQ. Bill Simmons from Masterlube presented on transitional employees. Kitch Walker presented on Ripple Marketing. Representatives also presented from Printing For Less and Murdoch's. Masterlube, Printing For Less, and Murdoch's each have full time recruiters and trainers. Also Printing For Less has a daycare on site. Other areas reported new businesses (about three) are looking at or are adding onsite daycares. Vernetta will send out her notes.

New Business

The issue of daycares was discussed. The area is lacking evening and weekend daycares. Also daycare availability for sick children is lacking in the area. The overall suspected reasoning is lack of workforce and working nights. Lisa and Zadena both reported they see this being an issue with clients. In addition Amy and Jeri reported some staff have had lost days and have left due to lack of child care. Vernetta reported one person was leaving a \$17 an hour position because they could not find adequate day care for 10 days (140 hours) of child care a month because they are on weekends.

Trainings: It was decided to move forward with getting Jeanne Bender. Amy will contact her to determine when she can come, possibly in September. It was also decided to pursue the Notary Training, also in September. Marketing will need to be done as soon as possible.

A suggested training was Navigating the Legislative Process to effect change in Eastern Montana. Amy had set up a similar training using Arlene Becker. However it was suggested to contact a local legislative representative. It was also suggested to look into trainings regarding Employee Retention.

John asked the question was asked as to the number unemployed and if there are statistics as to why they are unemployed. Lisa responded that there is only one client in Glendive or Sidney that are unemployed and on assistance. Vernetta explained that the number of unemployed in the county can be calculated, but the reasons as to why have not been tracked.

Vernetta provided a brief update on the reorganizing of the Workforce Services Division. Steve was promoted to Regional Director of Region 5. This left a vacancy for a Manager in Glendive and Sidney. Region 5 includes the 16 counties of Eastern Montana. Job Service Offices in this region include: Glasgow, Miles City, Wolf Point, Poplar, Glendive and Sidney.

Next Meeting

No meeting in July. August 16, 2007